



Force Protection



Current FPCON: Alpha
Threat Level: Low

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Weekend Weather Forecast (Lajes Weather Flight)

Friday

Partly Cloudy
High 79
Low 71
Wind NW 10 mph



Saturday

Mostly Sunny
High 78
Low 69
Wind NW 8 mph



Sunday

Mostly Sunny
High 79
Low 70
Wind NW 5 mph



"Heirpower" author guest speaker at Lajes

By 65 ABW Public Affairs

Chief Master Sgt. (Retired) Bob Vasquez was the guest speaker for the 65th Air Base Wing Senior Non-Commissioned Officer Induction ceremony at Lajes Field, Azores July 30.

Eighteen of Team Lajes' brightest technical sergeants were inducted at the special ceremony, whose names are: William Bequette, Seth Berry, Jeffrey Crown, Keith Eberhardt, Justin Fairley, Heather Kachmar, Kenneth Kilman, Larry Lemons Jr., James Mueller, Elizabeth Nagy, Richard Price, Chantal Satterwhite, Damian Tatro, Nicole Velsor, Dyjuan Washington, Andrew Wells, Melinda Wilkins, and Gregory Young.

Chief Vasquez currently serves as the Course Director for Freshman Programs at the USAF Academy's Center

for Character Development as well as an adjunct professor at the University of Colorado. This multi-talented retired chief, who is a musician, speaker, life coach and mentor, is also an author possibly most known in the military community for his book "Heirpower", where he adds valuable insight on various leadership and life skills. Chief Vasquez held separate forums for each of the rank categories of Airmen at the 65 ABW during his visit, and also was a distinguished visitor at our Airman Leadership School Class graduation July 29 where 12 Lajes Airmen graduated.



Chief Master Sgt. (Retired) Bob Vasquez was the guest speaker at the Lajes SNCO Induction ceremony July 30. While visiting the 65 ABW, Chief Vasquez also met with several groups on base. (Photo by Tech. Sgt. Darrell I. Dean)

USAFE enlisted honor general with Order of the Sword

By Tech. Sgt. Francesca Popp
U.S. Air Forces in Europe Public Affairs

U.S. Air Forces in Europe enlisted members surprised the USAFE commander July 14 when they invited him to receive the highest honor and tribute they can bestow upon an individual.

Gen. Roger A. Brady was talking to students at the Kisling NCO Academy here about "Leading in Challenging Times" when a trumpet sounded in the distance. The doors in the back of the auditorium opened and a procession of Airmen walked toward the front of the room, including two command chief master sergeants carrying the Order of the Sword invitation. Stunned, the general looked to Chief Master Sgt. Pamela Derow, the USAFE command chief, to find out what was happening. She proceeded to read the Order of the Sword invitation.

Visibly moved, the general thanked everyone. "I am obviously surprised and honored by this," he said. "I don't think anyone ever thinks they deserve this honor. I certainly don't, but I'm very appreciative. I am most honored and humbled that you guys and gals came out to be with me today."

The Kaiserslautern Military Community Chiefs Group nominated the general to receive this honor "due to his outstanding and unwavering support of the enlisted corps and their families," Chief Derow said. The nomination was subsequently approved by USAFE command chiefs and Chief Master Sgt. of the Air Force James Roy.

"He is a staunch supporter of enlisted history and heritage and provided time, space and funding to support capturing our enlisted past, current and future history," the chief said.

General Brady has dedicated time, resources and

To read more on "Order of Sword", see page 4



Building the future

By Col. Douglas Wise

As a manager, how many times have you received a document or got a tasker and thought, "It will take too much time to explain how to correct this document, I know what I want and can just punch it out quickly," or "If I delegate this tasker to so-and-so, they will provide a poor product and I will have to re-work it...I may as well just do it myself." Is this the right answer?

Or are you tying yourself up with your subordinate's work, keeping you from performing your job as a manager and leader? In addition, are you failing your subordinates by not providing them direction and mentoring them to assume your position in the future?

Chief Bennett has definitely broken the code on this one. An example is our enlisted and officer performance reports as well as end-of-tour decorations. Prior to his arrival, these documents would arrive to our squadron front office and follow a 'build' or series process where each individual – squadron secretary, shirt, chief and I – would review, make changes and approve the document in SharePoint before sending it to the next individual for coordination.

By the time the document was complete, it had changed a great deal from the original submission. As my chief aptly pointed out, we were not giving our personnel feedback on recurring problems with documents. Instead, squadron leadership re-wrote documents to

ensure they met wing and group writing guidance; quite often, making the same changes to successive submissions. In an effort to provide positive feedback, Chief Bennett started printing out the submission, annotating his observations and then sending the document (with changes) to me for my review and comment. Once I made my comments or changes, I would turn the entire package back to him. The Chief would then sit down with the individual that wrote the document, explaining errors and where and how to

strengthen or improve the submission. The benefit: stronger more accurate submissions, mid-level managers that understand leaderships' expectations and mentoring of our future Air Force leaders.

In regards to delegation of taskers, when you get one, determine what flight,

shop or individual should take the lead (Office of Primary Responsibility or OPR) and what other area or individual in your organization needs to support (Office of Collateral Responsibility or OCR). Make sure that you don't fall into the trap of doing it yourself or going to a strong performer to expedite the process. Provide all OPRs and OCRs clear direction and a reasonable suspense. If necessary, hold a meeting to ensure that all parties understand their roles and responsibilities. Ensure that they have the wing writing guidance, which can be found on the 65 ABW/CCEA web site

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."
Jack Welch

To read more on "Future", see page 4

Water safety at Lajes

By Francisco Rosa
65 CES Safety Representative

Living and working at Lajes Field, stationed in the middle of the Atlantic Ocean on Terceira Island, adventurers will quickly find out that there are many interesting places to snorkel and even spear fish. However, there are a few safety tips and regulations to consider before engaging in these activities.

The most important safety tip before snorkeling is to never do it alone. Having a buddy with you is a crucial asset in the case of a mishap. Choose a buddy who you are comfortable with and stay close together while you are in the water.

Know how to swim. Don't snorkel if you cannot swim. It sounds like common sense but knowing how to swim plays a major role in safe snorkeling.

Know the area. Be familiar with the area of water you are diving in and find out if there are any areas you should avoid. Be very careful around rocky shores or pounding surfs, which can pick up a snorkeler and

cause severe injury. If you are snorkeling in open water, know the tides and be careful of getting trapped by an outgoing tide.

Avoid exhaustion. Consider snorkeling with a flotation device of some sort and wear a wetsuit or other protective equipment. A wet suit will provide you some floatation, help you maintain your body heat, protect your buddy from abrasion and protect you from jellyfish stings.

Do not touch marine life. Although most underwater animals will avoid contact with humans, many creatures have some method of defense if they feel they are in danger. To protect yourself, maintain a safe distance from all marine life. Try not to make any sudden moves to alarm the ocean inhabitants.

If you are interested in spear fishing, be aware a license is required to spear fish in Portugal. In Terceira, the licenses can be obtained in any of the "RIAC" offices. The "RIAC" offices are part of the Azorean government administration.

To read more on "Safety", see page 4

Commander's Action Line
535-4240
65abw.actionline@lajes.af.mil

The Commander's Action Line is your link to the commander for suggestions, kudos and as a way to work problems or issues within the 65th Air Base Wing for which you can't find another solution. Your chain of command should always be your first option — but when that's not the



answer, call or e-mail the Commander's Action Line at 535-4240 or 65abw.actionline@lajes.af.mil.

Col. Jose Rivera
Commander, 65th Air Base Wing



The 65th Air Base Wing Public Affairs staff prepares all editorial content in the Crossroads.

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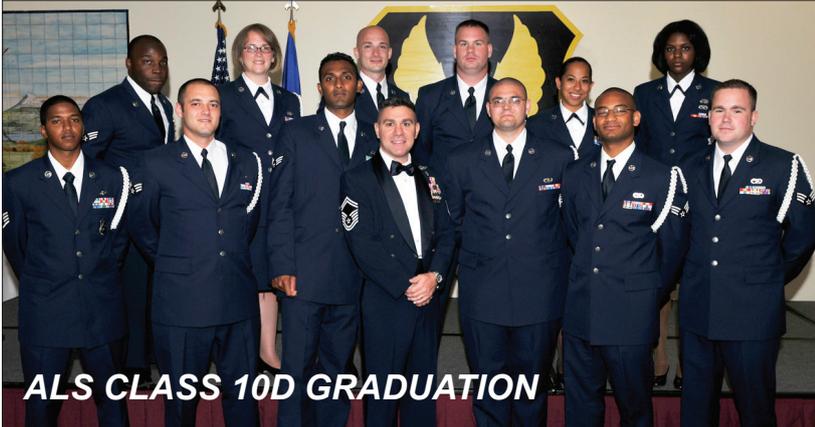
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ALS CLASS 10D GRADUATION

Twelve Airmen of ALS Class 10D graduated July 29 at a ceremony that took place at the Top of the Rock Club on Lajes Field, Azores. ALS is a week-long USAF program designed to develop Airmen into effective front-line supervisors. Congratulations to our newest graduates! (Photo by Tech. Sgt. Darrell I. Dean)



Team Lajes welcomes a new member!

Kori Forrell Barnhill was born July 6 to Senior Airman Jacob and his wife Erin Barnhill. Congratulations!



OPENING OF PRAIA FEST

Col. Eric Axelbank (pictured above) along with other Portuguese distinguished visitors, listens to opening comments by the Praia da Vitoria Mayor at the Regional Arts and Crafts Fair, July 30. (Photo by Guido Melo)

Praia Fest kicked off July 30 with the Opening of the Regional Arts & Crafts Center at the Praia waterfront. Prior to the center's opening, a special ceremony was held where distinguished visitors including the President of the 2010 Praia Festival, President of 2010 Gastronomy Fair, Praia City Hall representatives, Azores government officials, and Portuguese and American military representatives.

The 65th Air Base Wing Vice Commander, Col. Eric Axelbank, joined Col. Alexandre Figueiredo, Air Base No. 4 commander, and other invited representatives to the ceremony that included opening comments by the Praia da Vitoria Mayor and the president of the festival followed by a special tasting of the gastronomic creations from Terceira, Sao Miguel, mainland Portugal and Spain.

The festival, which started back in 1978, will continue until Aug. 7.



Tech. Sgt. Jose Vuittonet, 65th Operations Support Squadron, prepares the C-1 stand for the pilot of the French Mirage who landed on Lajes Field, Azores for refueling and support before leaving Aug. 1. Approximately 90 personnel from the French military stopped at Lajes before flying back to the Istres-Le-Tube Airport in France. (Photo by Guido Melo)

LAJES AIRMEN OF THE WEEK



Name: Staff Sgt. Carmi Casal
Unit: 65th Comptroller Squadron
Hometown: Manila, Philippines
Accomplishments: As deputy disbursing officer, Sergeant Casal expertly manages all facets of paying and collecting. She exudes her warrior-spirit with her intense PT session every week.



Name: Goretti Borba
Unit: 65 CPTS
Hometown: Angra do Heroismo
Accomplishments: 30 years of service in August 2010. As the base-wide analyst expert, she managed \$3.4 million, one of the biggest budget in the wing.



Mark your calendar



FSS FACEBOOK PAGE: The 65th Force Support Squadron has launched their "Fan" page on Facebook. The FSS marketing staff updates "fans" with photos, event information and videos. This powerful social networking media provides another means for the Lajes community as well as potential newcomers, to connect and gain information. To access this

site, visit <http://www.facebook.com/65fss>. Log in to comment on a post or interact with the site. Click on the "Like" button which adds a link to your Facebook profile; information is then shared with your friends.

AF Academy teaching opportunity: Officers 1Lt thru LtCol interested in teaching at the US Air Force Academy in the 2011-2012 academic year have until 30 Sep 10 to submit applications. For more information please contact AFPC/DPASF, DSN 665-4048, email address afpc.dpasf@randolph.af.mil.

LAJES AMAZING RACE: Do you have what it takes?

What: 4 mile team course w/ activities. Who: Teams of 4 (1 military/1 female minimum). When: 20 Aug 2010 0700-1300. How much: \$40 team entry fee + pledges. Prizes: Winning team – \$80 + 50% pledges Team w/ most pledges – 50% pledges. See your Unit AFSA POC to sign up and ROEs. Main Event POC: MSgt Gutierrez or MSgt Lopez.

YOUTH SPORTS PHYSICAL: The 65th Medical Group — Youth Sports Physicals' Day is set for Aug. 18 from 0730 to 1630. All children and youth planning on participating in school sports this coming school year need to sign up by calling the medical appointment line at 535-3261, option 1; last day to sign up is Tuesday, Aug 16, 2010. Medical and school forms, to be filled out ahead of time, are available at the Post Office or the Medical Clinic check-in desk, building: T-416. The appointment will include a general health screening, a vision screening, education updates, immunization updates and blood work if needed. Parents should bring any current immunization information they have and glasses or contacts for the vision screening if worn.

HOMETOWN NEWS RELEASE: The HTNR service is an opportunity to publicize your career achievement through your hometown newspaper, radio or television station. The HTNR electronic form is available for members to fill out at Lajes website at <https://hnforms.dmasa.dma.mil/lfsrver/65ABWLAJES>. The form isn't just for military members- it's also for government civilian employees. The Air Force HTNR program provides you a chance to keep your hometown updated. Accomplishments to submit to your hometown include: Graduation from training/school, re-enlistments, PCS, retirements, promotion, awards/decorations. For more information about the HTNR program, contact the 65th ABW/PA at office 535-6161.

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funding for quality-of-life and enlisted Airmen-focused programs in USAFE. He enhanced the living conditions for Airmen residing in dormitories and military family housing, increased capacity and access to child care centers, and improved schools, fitness centers and other facilities.

He said the most important part of his Air Force career, especially the last 10 years, is that it has allowed him to be around people who he's spent his life with, and who shared his values and beliefs.

Phrase of the Week A LESSON IN PORTUGUESE



ENGLISH: My name is Guido, and what is your name?

PORTUGUESE: O meu nome é Guido e você como se chama?

PRONUNCIATION: OOh mayo NOHmeh eh GEEdooh, ee vosay COmoo say SHAHmah?

BULLFIGHT SCHEDULE



Friday, Aug. 6	6:00 p.m. Cemetery Road, Praia
Friday, Aug. 6	6:00 p.m. Ao Arco, S. Bento
Saturday, Aug. 7	6:00 p.m. Rua Gervasio Lima, Praia
Saturday, Aug. 7	6:00 p.m. Largo de Fatima, Ribeirinha
Saturday, Aug. 7	6:00 p.m. Biscoitinho, S. Mateus
Sunday, Aug. 8	6:00 p.m. Praia beach
Wednesday, Aug. 11	6:00 p.m. Estrada 25 de Abril, Praia

At the Movies



- 7 p.m. Friday - Toy Story 3 (G)
- 7 p.m. Saturday - The A-Team (PG-13)
- 4 p.m. Sunday - Toy Story 3 (G)
- 7 p.m. Sunday - The A-Team (PG-13)

Movie times and schedule are subject to change. Call 535-4100 for the latest update.

"From the minute General Brady took command of USAFE, his focus was on caring for our enlisted Airmen, ensuring they and their families were well taken care of," Chief Derrow said. "Additionally, he fully supported every enlisted initiative that I brought forward to him. His success with enlisted support programs directly contributed to improved mission effectiveness of USAFE, U.S. European Command and our NATO partners."

General Brady will become the 19th USAFE commander to formally accept this honor. He will be inducted in to the command's Order of the Sword during a ceremony in the fall at Ramstein Air Base, Germany.

"Future", from page 2

(<https://ice.usafe.af.mil/sites/65abw/CCEA/default.aspx>). When the OPR provides the initial response, review it and send back with comments or meet with them to review so they see what they need to correct or change in the future. In the end, you will strengthen your organization by ensuring all personnel are ready and capable to step up to meet tasks with accurate and concise packages.

The Air Force is made up of professional personnel of all ranks that want and desire to provide a quality product and world-class support. Only by giving them clear direction and guidance and then providing feedback on expectations will they reach this goal. As a senior leader in the Air Force, it is your challenge to groom those that will come after you. Continual feedback, support and direction will ensure this success.

"Safety", from page 2

Please remember that there are risks associated with both snorkeling and spear fishing in the open ocean. Make sure you properly inspect your equipment and try to stay in good physical shape as these activities demand some physical effort.

Consider these safety tips before snorkeling or spear fishing and enjoy your tour at Lajes.