

Headquarters U.S. Air Force

Integrity - Service - Excellence

2014 AF Climate Survey



U.S. AIR FORCE



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- **Survey of Total Force: Active duty, ANG, AF Reserve, Appropriated and NAF civilians**
- **Data Collection dates 10 Oct – 16 Nov 2014**
- **Purpose: Provide actionable feedback to AF leaders at all levels to improve their units**
 - **Measures perceptions of work environment**
 - **Most recent survey ended June 2012 - 163K responses**
 - **Confidential responses**
 - **No drill down; aggregate results reported up chain of command**
- **~590K individual email invitations to be sent in batches**
- **Reminder e-mails will be sent out periodically**



- **Use PAS/Parent PAS codes to aggregate reports**
- **SECAF/CSAF briefed on final results – Dec 2014**
- **Release PAS Code leader reports – Spring 2015**
- **Email reports with link to each PAS code leader**
 - **Executive summary of results**
 - **Bar graphs and charts of analyzed results**
 - **Demographics - AD/GRD/RSV/CIV and Off/Enl/Civ only**
 - **Comments**
- **Leadership encouraged to provide feedback to unit personnel within 30 days**
- **Units that used the previous results positively have more favorable climate survey results**



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Survey Topics

- **Survey topics**
 - **Unit Senior Leaders' Behaviors**
 - **Immediate Supervisor Behaviors**
 - **Unit Performance**
 - **Satisfaction**
 - **Resources**
 - **Recognition**
 - **Unit Alliance**
 - **MAJCOM-specific questions**