



Force Protection



Current FPCON: Alpha
Threat Level: Low

**"6-5...
IN THE FIGHT!"**
CY 2010
(as of Oct. 24, 2010)

 **1,512
SORTIES**

**23,530
LODGED** 

**5.72 million
gallons
FUEL ISSUED** 

Weekend Weather Forecast (Lajes Weather Flight)

Friday (a.m. / p.m.)

Mostly Cldy / Partly Cloudy
Wind NW 25-35 mph
High 63
Low 54 

Saturday

Mostly Cloudy
Wind NW 20-30 mph
High 66
Low 57 

Sunday

Mostly Cloudy
Wind NW 17 mph
High 68
Low 57 

Lajes showcases opportunities with job fairs

By Staff Sgt. Olufemi Owolabi
65th Air Base Wing Public Affairs

Despite the size of Lajes Field, there are great job opportunities. To get this message across, Lajes brought together more than 20 agencies with job opportunities on base to showcase what they have to offer Lajes members during a job and information fair held at the Airman and Family Readiness Center Oct 19.

The job fair and workshop, a two-tier program held in the morning and afternoon, was attended by more than 30 members.

As part of the morning session, the program educated family members at Lajes on how to obtain information on full-time, part-time and volunteer employments, and it provided information on education, banking and health and wellness opportunities at Lajes.

"This event is put together at this time of the year because this is the beginning and end of the permanent change of station (PCS) seasons when new families are coming in, and we want people to know what our opportunities are," said Cynthia Burney, A&FRC's community readiness consultant and coordinator for the job fair. "We have various job opportunities and openings at AAFES, in the BX and at the commissary. There are civilian jobs

and contract positions at the school as well," she added.

The coordinator said the job information fair and workshop is different from the Right Start program for newcomers because it gives members and representatives of various agencies more time to personally assist Lajes members and the participants were also able to give immediate feedback.

"The job fair is (primarily) for employments," said Mrs. Burney. "This event is to help civilians and non-military family members to use their time and skills to help their families financially. Right Start is for active-duty members, who already have jobs."

During the job fair, family members were also able to sign up for the Spouse Online Computer Knowledge Program, a computer skills program that is available for spouses of members in the United States Air Forces in Europe.

The afternoon session focused on the USA JOBS workshop where members were shown step-by-step instructions on how to apply for civilian positions online. The two-hour instruction involved a presentation giving by Isidro Nunez of the 65th Force Support Squadron civilian personnel. The session also involved a walk-through on how to use the online tool, and



Cynthia Burney, Airman and Family Readiness Center community readiness consultant, shows representatives of Embry Riddle University and the Lajes Education Center a flyer showing the number of different agencies invited for the Job Fair and Information Workshop held at the Airman and Family Readiness Center Oct. 19. (Photo by Staff Sgt. Olufemi Owolabi)

To read more on "Job Fairs", see page 6

Don't 'bank' on COLA

By Airman 1st Class Ciara M. Travis
86th Airlift Wing Public Affairs

Living overseas can be expensive. However, things like the Cost of Living Allowance, or COLA, are designed to help offset expenses occurred from the local economy. But officials stress that Airmen should not view COLA as a reliable source of income, and encourage them to save it where possible for times of spikes in the exchange rate or emergency needs.

"My advice is to plan everything on your base pay," said Staff Sgt. Heather Borland, 86th Airlift Wing Comptroller Squadron, noncommissioned officer in charge. "You should use your Overseas Housing Allowance on

your home, your Basic Allowance for Subsistence on food, and then COLA should just be extra."

The exchange rates are evaluated at least twice per month to ensure they are kept up to date with the local area currency.

To read more on "COLA", see page 6

CFC reminder

The Federal Combined Campaign
is still on-going until Dec. 4.



"E's" into Success for a Better Tomorrow

By Lt. Col. Gwen Johnson
65 MDOS commander

Success means many things to many people. Regardless of whether you are a civilian or military member, and regardless of your definition of success, we can all agree that success is a good thing.

Building success for a better tomorrow is not an easy task, but it can be accomplished using the seven principles of "E's", which are education, exemplary mentorship, ethics, excellence, economics, effective leadership and endurance. Some principles may be easy to acquire while others require a great deal of time and effort. Despite the level of complexity, mapping out a goal for a successful, better tomorrow is well worth the challenge.

Education is often the first "E" principle recommended for success; however, many people ask the question, "Is education truly necessary for a successful future?" My answer is yes. Education is necessary because the road to success usually begins with education. It is also an opportunity for improved understanding. For example, Professional Military Education (PME) takes many long hours of study to learn one component of instruction after another. Through self-discipline and hard work, we diligently complete this requirement before going on to the next.

Years ago before graduating from high school, I didn't have a clue about what I wanted to do in life and I was sure that whatever I could think of was certainly beyond my reach. Deciding to seek a better life and executing my plan to enroll in college, I was convinced that higher education was the way forward. My very first day of school, I discovered the college's motto, "Where dreams become a reality." Since then,

I have worked really hard to embrace this motto and have never once allowed myself to believe that my dreams of education and life achievements could not come true.

Exemplary mentorship is another "E" principle. Without exemplary mentors who give advice or answer questions, it is extremely difficult to compete with people who have engaged mentors in both civilian and military society. The first step is to recognize there are mentors all around you. A potential mentor could be the person at your church, school, community center or duty section. While it is not impossible to obtain a mentor, you should strive to get a good one. Then you simply need to choose a mentor and personally request the individual to mentor you. Most likely, they will be honored to receive such a request. There are no hard-fast rules on how many mentors a person can have, so I usually recommend at least two mentors per person. As always, you must share your knowledge and insights with those around you, which consequently makes you a mentor too.

The next "E" principle is ethics. When education and exemplary mentorship are combined with both work and moral ethics, everything improves, but most notably, standards, decision-making and productivity greatly improves. Suboptimal performance is not the norm, and people should not continuously use the excuse, "No one is perfect, and everyone makes mistakes." While it is true that everyone does make a mistake or two, we must constantly strive to perform to the best of our abilities. For instance, coming to work late everyday or routinely not meeting report deadlines are patterns of suboptimal performance. Suboptimal performance is viewed by many as poor work ethics.

To read more on "Success", see page 6

Bringing your pet to Lajes

By Capt. Gregory Ross
729 AMS director of operations

Household pets are an integral part of many military families. In the same way you prepare your two-legged family members for a PCS reassignment, you must make arrangements for your four-legged family members. There are a few rules to keep in mind when travelling with pets.

First, only cats and dogs are considered "pets" for the purpose of military travel, and you are generally limited to a maximum of 2 pets. Next, pets are not permitted in conjunction with space-available travel and must be accompanied by their sponsor or family member to the final destination in conjunction with a PCS move.

The container in which your pet travels must provide adequate ventilation and be large enough for the pet to stand up, turn around and lie down. The sponsor is responsible for complying with several documentation, immunization and border clearance requirements.

Members who wish to obtain specific, up-



Jose Sousa and Mario Toledo, Air Freight Journeymen, and Tech. Sgt. Arthur Baca, ATOC Senior Comptroller offload a member of Team Lajes' pet off an aircraft. Members are responsible for obtaining all required documentation, immunization and border clearance requirements prior to flying their pet. (Courtesy photo)

to-date information regarding their unique pet travel needs and requirements should consult the Lajes MPF, TMO passenger travel and/or base veterinarian.

Commander's Action Line
535-4240
65abw.actionline@lajes.af.mil

The Commander's Action Line is your link to the commander for suggestions, kudos and as a way to work problems or issues within the 65th Air Base Wing for which you can't find another solution.

Your chain of command should always be your first option — but when that's not the answer, call or e-mail the Commander's Action Line at 535-4240 or 65abw.actionline@lajes.af.mil.



Col. Jose Rivera
Commander, 65th Air Base Wing

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The 65th Air Base Wing Public Affairs staff prepares all editorial content in the Crossroads.

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Secretary Gates memo changes discharge authority for 'Don't Ask' law

By Jim Garamone
American Forces Press Service

Given the uncertainty over the "Don't Ask, Don't Tell" law, Defense Secretary Robert M. Gates has directed that any discharges under the law be made by the service secretaries in consultation with the undersecretary of defense for personnel and readiness and the defense general counsel.

More uncertainty over the law looms, as the 9th Circuit Court of Appeals approved a stay of an injunction issued Oct. 12 on the law. The court's action means "Don't Ask, Don't Tell" is once again the law of the land after eight days of the injunction.

The court granted a stay of four days, said a senior defense official speaking on background. The temporary stay lasts through Oct. 25 to give the judges the time to look at the government's request.

The court may extend the stay through the length of the appeals process or allow the injunction -- which would allow openly gay and lesbian servicemembers to serve or openly gay and lesbian people to enlist -- to take effect.

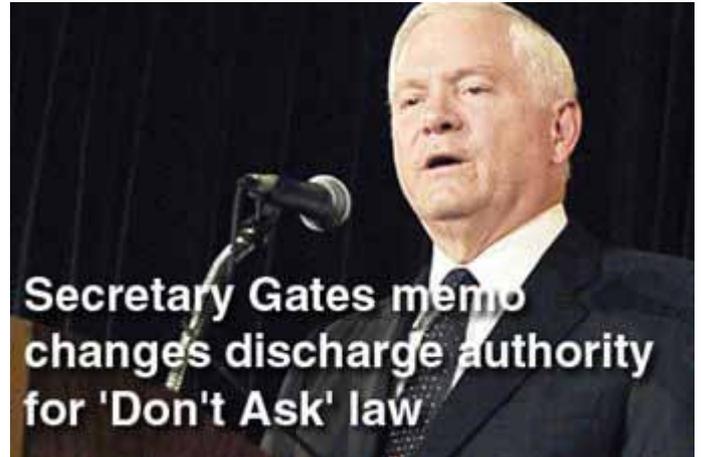
The appeals process typically last 16 months in the 9th Circuit Court of Appeals, said the defense official. The court "briefing" schedule has the case on the books through March.

"With a case of this magnitude, it may be sooner," the official said. "Likely (there) could be a decision sometime in 2011, but I can't predict or control the court's timetable."

The legal uncertainty caused Clifford L. Stanley, the undersecretary of defense for personnel and readiness, to once again caution gay and lesbian servicemembers not to alter their personal conduct during this time.

In a memo issued Oct. 22, Mr. Stanley wrote that changing their status because of the injunction "may have adverse consequences for themselves or others depending upon the state of the law."

"I also emphasize again, that it remains the policy of the Department of Defense not to ask servicemembers or applicants about their sexual



orientation, to treat all members with dignity and respect and to ensure maintenance of good order and discipline," he said.

In the meantime, Secretary Gates' guidance places the decision for discharges under the law in fewer and more senior hands.

"From this point forward and until further notice (service secretaries) are the ones who will be the separation authorities for their services," the senior official said. "This is not delegable."

The senior defense official said there is no guidance on recruiting in the secretary's memorandum to the service secretaries.

President Barack Obama and defense leaders want Congress to repeal "Don't Ask, Don't Tell." Changing the law overnight by court action makes for uncertainty within the force, the official said.

"Repeal of this statute that has been in place for more than 17 years should be done in an orderly way, informed by the recommendations ... (and) assessment of the DOD Working Group," the official said.

LAJES DEPLOYED WARRIOR HIGHLIGHT

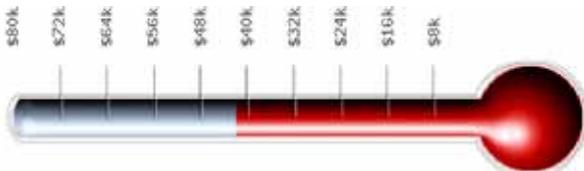


Staff Sgt. Timothy Emeott, 65th Contracting Squadron, is currently deployed to Afghanistan where he is a contingency contracting officer. Sergeant Emeott supports 60 Forward Operating Bases and district centers and is responsible for construction contracts which aid in the rebuilding of Afghanistan.

(courtesy photo)



Combined Federal Campaign progress thermometer



This thermometer is current as of Oct. 25. The Lajes Combined Federal Campaign is still in progress. The current contribution is \$40,991.95. The 65th Air Base Wing's goal is \$80K.



WING EVENTS CALENDAR

Edited for public release

OCT. / NOV

Feature

FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
29 1. Wing Promotion Ceremony (TORC) 3 p.m. 2. CE Haunted House (T-415) 6-10 p.m.	30 1. Fall Festival (CAC) 6-8 p.m. 2. Halloween Party (TORC) 9 p.m.	31 1. Daylight Savings Time 2. Halloween Trick or Treat 6-7:30 p.m.- U.S. personnel 7:30-9 p.m.-Open to all	1 1. All Saint's Day 2. ALS Challenge (Commissary) 3:30 p.m. 3. Key Spouse Mtg (A&FRC) 12 p.m.	2	3 1. Winter Olympics Dodge Ball (Fitness Center) 1-3 p.m. 2. Transition Assistance Program Day 1 of 3 (A&FRC)	4
5 Goal Day	6 1. Pink Tie Gala (TORC) 6-10 p.m. 2. Golf Clinic (Terceira Golf Course) 3-4:30 p.m.	7	8 Winter Olympics Blind Volleyball (Gym) 1-5 p.m.	9 1. Winter Olympics Blind Volleyball (Gym) 1-5 p.m. 2. Cake Decorating Class (Arts & Crafts) 5:30-7:30 p.m.	10 1. Winter Olympics Blind Volleyball (Gym) 1-5 p.m. 2. Teen Money Management (A&FRC) 4-5 p.m.	11 Veteran's Day 2. Winter Olympics Blind Volleyball (Gym) 1-5 p.m. 3. Veteran's Day Free Breakfast (TORC) 7-10 a.m.

Email Scams

We all receive spam e-mails. Do you wonder if any of them are legitimate? Most are not.

E-mail scams are categorized as: advance fee fraud, lottery scams, phishing/data mining, auction scams, employment scams, and financial/investment scams.

Offers of money, investments or employment, request for personal information, money or favors, and warnings of account problems or deletion are 99.9 percent scams. When an e-mail might need your attention, call, e-mail or personally visit the company or use the real Web site. Never use the link provided!

You might be surprised just what is in your e-mail account. If it sounds too good to be true, it probably is.



Mr. Vater Peres paints flowers on Sofia Rivera's arm at the Airmen Appreciation Week kick-off Oct. 23 at the Ocean View Park at Lajes Field, Azores. The event was the first event for the Lajes Winter Campaign, which is a five month campaign designed to provide the Team Lajes family with plenty of activities to stay active and make the most of the Lajes winter. (Photo by Guido Melo)

LAJES AIRMEN OF THE WEEK



Name: Heather Kachmar
Rank: Master Sergeant
Unit: Wing Chapel
Hometown: Fort Wayne, Indiana
Duty Title: Chapel Superintendent
Accomplishments: MSgt Kachmar manages and directs chaplain support activities for 2 chaplains, 6 contractors and over 70 volunteers for the

Lajes Field Chapel programs. She oversees religious programs and logistical support, appropriated funds budget, and chapel tithes and offerings fund assets. Sergeant Kachmar also oversees and ensures maintenance and upkeep of chapel facilities.



Name: Jacinta Pires
Rank: Contractor
Unit: Wing Chapel
Hometown: Santa Luzia, Praia da Vitoria
Duty Title: Public Relations coordinator
Accomplishments: Mrs. Pires is the wing coordinator for special events such as the Single Unaccompanied Diners, Christmas Tree Lighting Ceremony and Cantata. She

is also the public relations and facility coordinator and chapel unit affairs representative. Mrs. Pires is a selfless volunteer who consistently assures special charities, community and chapel programs meet the needs of the less fortunate. She is the epitome of the chapel face - devoted, hardworking, passionate, and always ready to accomplish the mission.

"6-5...IN THE FIGHT!"



Col. Jose Rivera makes opening comments to start ALS Class 11-A at Lajes Field, Azores Oct. 15. The course is designed to prepare senior Airmen to be professional, war-fighting Airmen who can supervise and lead Air Force work teams to support the employment of air, space and cyberspace power. Class 11-A has 12 students who will graduate Nov. 18. (Photo by Guido Melo)



Col. Jose Rivera, 65th Air Base Wing commander, along with other members from Team Lajes, greets Lt. Col. Charles Tobia, who just returned from a deployment, at the Returning Warrior Welcome at the TORC Oct. 25. (Photo by Guido Melo)



Tech. Sgt. Michael English, 65th Civil Engineering Squadron, Lajes Field, accepts the Emergency Manager of the Year award at the CE Awards Ceremony at Ramstein Air Base, Germany, Oct. 8. (Courtesy photo)

(right) Tech. Sgt. Kyle Hughes, 65th Operations Support Squadron, greets one of the pilots of the F-16 coronet that flew through Lajes Oct. 26. The fighting falcon was one of several other fighter jets that passed through Lajes on their way to Pakistan to deliver the new aircraft. The 65 OSS enables expeditionary forces by providing world-class air traffic control, airfield management, transient aircraft maintenance services to U.S. and allied forces transiting the Atlantic or conducting contingency operations from Lajes Field. (Photo by Guido Melo)



Staff Sgt. Yelida Kates, 65th Civil Engineering Squadron, picks up a piece of trash on the flightline while participating in the 2nd 65 ABW Foreign Object Elimination walk Oct. 19. Over 170 members from Team Lajes came out to pick up trash to free the flightline of debris in order to prevent any flightline mishaps. (Photo by Guido Melo)



Over 160 of Team Lajes' members attended the Single and Unaccompanied Members (SUM) dinner, hosted by the Lajes Company Grade Officer Council, Oct. 21. The SUM dinner is a monthly event organized by the base chapel to provide single and unaccompanied members a free dinner. (Photo by Tech. Sgt. Campbell)



Mark your calendar

NATIONAL NATIVE AMERICAN HERITAGE MONTH: CDAC will be celebrating NNAHM the month of November. See below for upcoming events and contact Staff Sgt. Holden-Worth at 535-2325 for more details.

Nov. 3: AFN News Spot w/Mr. Leland Livingston & CDAC members (1000)

Nov. 8: Show & Tell @ the school

Nov. 10 or 17 (TBD): Native American Heritage Month SUM Dinner w/ video (1700-1900)

Nov. 18: Scheduled Reading/Activity @ Base Library for Children (1500)

Nov. 19: Healthy Cooking Class @ the HAWC: Blue Corn Mush Breakfast (0900-1000)

AIR FORCE CLIMATE SURVEY: The 2010 Air Force Climate Survey will be conducted Oct. 1 - Nov. 28, 2010. Members are encouraged to complete the survey when it is emailed to them. Contact the 65 FSS Manpower and Organization office at 535-1016 if you have any questions.

AFPC UPCOMING WEBINARS:

18 Nov 10 - Retirements-101 for Officers

9 Dec 10 - Navigating the vMPF to Submit a Retirement Application
Call FSS at 535-1075 for more information.

CORY SHEARWATER CAMPAIGN: The Cory Shearwater Rescue Campaign is ongoing until Nov. 15. The purpose of the campaign is to reduce the mortality of young Cory Shearwater during their first flights after leaving their nests. If you see a shearwater injured or strayed or for more information, contact Vitor Berbereia at 535-6558.

CHARITIES ANGEL TREE: The Lajes Chapel is hosting the Charity Angel Tree Nov. 8. - Dec. 6 at the BX and Chapel. Interested members can choose an angel at the BX or Chapel, purchase the gift and return the bagged gift. For more details, contact the chapel at 535-4211.

COMMANDER'S ACTION LINE: The action line is your link to the commander. Call the Commander's Action Line at 535-4240 or email: 65abw.actionline@lajes.af.mil.

"Job Fairs" from page 1

Mr. Nunez answered questions from members in attendance.

"We offer this program once a quarter," said Mrs. Burney. "This is something that a lot of bases don't offer; we are very fortunate because of our relationship with the civilian personnel office. This is one of the programs that we are proud of, and we will continue to offer at Lajes."

"The whole reason for hosting this event is that even though Lajes is a small base, we have opportunities. People just have to get out there- don't let the small base fool you," added Mrs. Burney.

"COLA" from page 1

COLA payments are based on the member's regular military compensation and their spendable income. This includes basic pay, BAS, and the results derived from a living pattern survey taken every three years. The last living pattern survey in U.S. Air Forces in Europe was conducted in 2009.

When COLA is used as an amenity to the rest of the paycheck, it can be used for things like saving money or traveling.

"I've even heard of people saving their COLA, as if they aren't even receiving any-- and then leaving with a substantially larger savings account," said Sergeant Borland.

For some, COLA is a necessary part of their paycheck -- using every last bit of their check for things like traveling, shopping off-base or even monthly bills.

"Some people forget that COLA is extra," said Anna Bennett, Airman and Family Readiness Center Air Force Aid officer.

Ms. Bennett even suggests that when COLA is saved as an extra, it can be used for unexpected expenses, she said.

"With the right budgeting, a lot of financial stress can be lifted," said Ms. Bennett.

To complete the COLA survey to weigh-in on your COLA payment here at Lajes, visit <https://www.defensetravel.dod.mil/oscola/lps/portugal/>. The survey takes about 30 minutes to make a difference that will radiate out to Team Lajes Airmen for years to come.

If you have any questions, contact the Comptroller Squadron at 535-2400.

Feature

Phrase of the Week A LESSON IN PORTUGUESE



ENGLISH: At what time does the restaurant open? The restaurant opens at six o' clock.

PORTUGUESE: A que horas abre o restaurante? O restaurante abre ás seis horas.

PRONUNCIATION: Ah kay orash ahbre oo resturahnt? Oo resturahnt ahbre ahs saysh orash.

At the Movies



7 p.m. Friday - Nanny McPhee Returns (PG)

7 p.m. Saturday - Machete (R)

4 p.m. Sunday - Nanny McPhee Returns (PG)

7 p.m. Sunday - Going the Distance (R)

Movie times and schedule are subject to change.
Call 535-4100 for the latest update.

"Success" from page 1

If you do not have strong work or moral ethics, your education won't benefit you in today's job market.

Having strong ethics is on par with the Air Force's "E" principle known as "Excellence in all we do." To be excellent means being the best person you can be in every area of your life. This sometimes requires imagination, goals, objectives and selfless contributions, which puts the mission first. You may ask, "What does a person who demonstrates excellence look like?" As you think about the answer to this question, ask yourself if you reflect the same attributes as a person who displays excellence. When the Air Force says "Excellence in all we do," this also implies that we should display excellence both on-duty and off-duty. From a commander's perspective, it is wonderful to work with people who care about their job, work hard and put the mission first.

To this end, no one can sustain excellence without understanding the "E" principle of economics, which deals with supply and demand. In addition, if your monetary resources are not managed appropriately, this can lead to stress as well as other problems. To avoid such problems, it is always wise to learn how to manage all resources entrusted to you. The best advice is to develop a budget and live within your means. Developing a sizable savings account is a fantastic way to ensure the availability of resources, which may come in handy in the event of some major catastrophe or family emergency. Remember, it is always a good idea to save money so that your supply of money meets your life demands. Most financial experts recommend you to have a savings account balance equivalent to six months of your salary. Although this may sound painful, I guarantee you will not regret your decision to increase your financial assets.

Moreover, I would be remiss if I did not mention the sixth "E" principle, effective leadership. Taking the initiative and aspiring to lead others to a better tomorrow involves courage, passion and vision. Without vision, there is neither motivation nor momentum to inspire others to succeed. Embracing the leadership role is a very rewarding experience. It gives you the opportunity to step up and make a difference. Through inspiration, good leaders provide direction, move people and evolve programs to higher levels of achievement. Likewise, through vision and passion, they motivate people who would not otherwise be motivated to achieve excellence. As a result good leaders will take others with them as they attain success for a better tomorrow in the lives they touch.

The last "E" principle is endurance. Mental and physical endurance is paramount to success in every facet of life. Maintaining a fit and healthy lifestyle over the long haul does not happen overnight, but rather it happens after many months and even years of hard work and discipline. Whatever you do, don't quit and certainly don't give up. Consider these seven "E" principles as you map out your life goals. They are essential to sustained success and can help you navigate and execute future decisions. Think about all of the "E" principles and use them to plan a better tomorrow.